

**SMEA meeting at Elementary  
January 26th, 2023**

**Meeting called to order at 3:45pm**

**Motion to approve the November 22nd, 2022 minutes by Pete Kautto, second by Marly Simmons.**

**{Building Reports}**

**High & Middle School:** English 9/10th teacher resigned and will be looking for replacement. Heat is very warm in some rooms but summer construction will address this. Students going on field trips and teachers not notified days ahead of time. Staff shortage still and teachers covering during their preps.

**Elementary School:** Leadership is great and therefore staff are able to be efficient at their jobs.

**Treasurer/Membership Rep Total Inflows:**

**Total Inflows: \$14,756.56**

**Total Outflows: \$9,532.18 Mileage for 2023: 65.5 cents a mile**

**Grants' Balance: \$0**

**Power of We Grant: \$159.09**

**Crisis Fund Loan Balance: \$0**

**General Fund Balance: \$18,401.26**

**Members: 59**

**Open Communication with Shane Tappe:** This will be held the 1st Wednesday of the month after school at 3:30pm @ District Office. If you have items to discuss please talk to Jill or a representative at your building. We will schedule a meeting for Meet and Confer but if there isn't anything on the agenda we will cancel the meeting.

**2023-24 Calendar:** elementary union reps suggest option 1

**Constitution:** I move to increase the salary of the Secretary, Membership and Treasurer positions for the 0.75% of the base salary for each year to 1.29% of the base salary for each year. Motion approved by Robin Kautto and second by Natalie Johnson.

**Know your contract:** Flexible Duty Day -Section 3, page 27

[www.minnesotra.org](http://www.minnesotra.org) please go on and sign up to be aware of the pension reform

<https://www.mnream.org>

<https://educationminnesota.org>

**CAC Report:** representative from Ed MN was there for that district meeting and made unions aware to review constitution and change if needed

**Staplesmotleyeducationassn.weebly.com** to view minutes, contract, etc

**Board Report:** ~follow Loren's email for agenda/minutes for all the upcoming board meetings

**Door Prize:** Emily Benson to Casey's

**Meeting adjourned at 4:20 pm**