

SMEA meeting January 27th, 2021

At Media Center(Elementary)

Meeting called to order at 3:47 p.m.

Motion to approve the November 24th, 2020 minutes by Pete Kautto, second by Marly Simmon.

{Building Reports}

High School: The 30 minute prep for teachers is still an ongoing struggle to get in without helping students or para in charge. Admin is trying to find a solution and working with staff.

Middle School: They feel the same as the H/S with the 30 min prep for distance learning. The paras are in a hard position too, as they have students the last part of the day for this time. This is an unstructured time and struggle for academics to be worked on.

Elementary School: The Calendar committee looked at changing conferences next year to Oct 18th, 7:45-7:45, then the 19th and 20th would be regular with students. This is more effective for teachers to have time in the morning to prepare for the conferences. Also better for students to not have 5 days off from school. Executive committee looked at this and put their input for the best schedule and passed this onto the administration. Dismissal for elementary can it be earlier next year so we aren't with students until 3:15pm. We could look at rotating every year with the high/middle school. There has been discussion on the elearning day with elementary students as making up for snow day. Teachers don't like having those as make up then you are on-call.

Jill attended the CDC meeting via ZOOM with local presidents. Many other schools are struggling with the 30 minutes into the schedule of the day for teachers to have extra planning time. Some are putting MOU for covid pay if staff get covid from school.

Treasurer/Membership Report:

Total Inflows: \$9,042.24

Total Outflows: \$6,048.94

Grants' Balance: \$0

Power of We Grant: \$159.09

Crisis Fund Loan Balance: \$0

General Fund Balance: \$17,848.06

Members: 74

Mileage for 2019: 58 cents a mile

Mileage for 2020: 57.5 cents a mile

Audit report 2019/2020 given by LaDeanna motion to approve the audit report by Robin Kautto and seconded by Jody Johnson.

Know your contract: Page 11 LDSLB (locally donated sick leave bank)

Open Communication with Shane Tappe: This will be held the 1st Wednesday of the month after school at 3:30pm @ District Office. Shane is continually working on getting vaccinations for staff that would like them. Staples Motley was a pilot school going by the state guidelines who will get these vaccinations. The pilot site is in Fergus Falls.

Negotiations: Marly attended a virtual training. Thanks to the members that already agreed to be on the negotiations team for the upcoming time.

Staplesmotleyeducationassn.weebly.com to view minutes, contract,etc

Board Report:

~follow Bonnie's email for agenda/minutes for all the upcoming board meetings

Door Prizes Marly Simmon ~gift certificate at LMH

Next meeting will be February 24th at 3:45 at High School Art Room

Meeting adjourned at 4:30pm